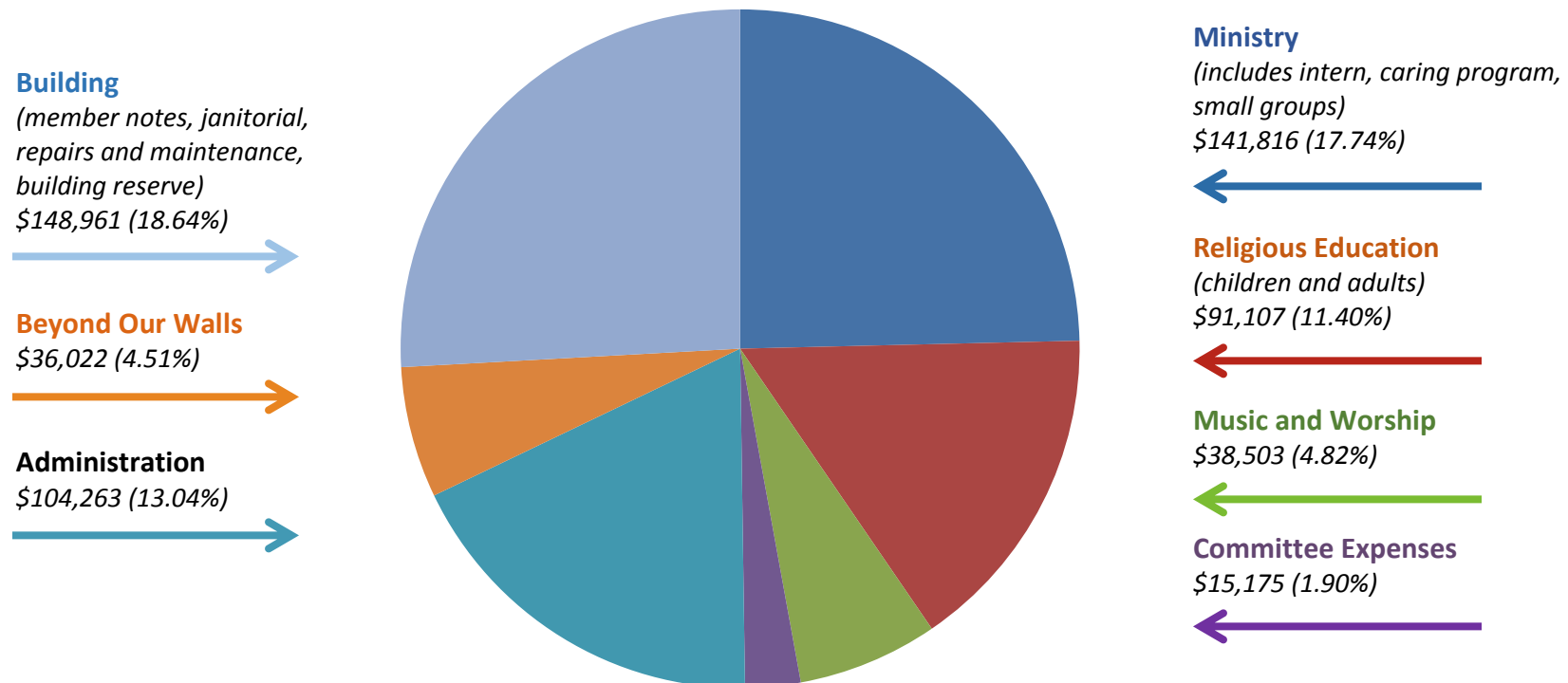


## Your Financial Support Makes It Happen

Unitarian Universalist Congregation Santa Rosa  
2016-2017 Draft Budget By Program



The chart above shows a projected budget that represents a 6% increase over the 2015-2016 budget. The extra funds will help to make the following possible:

- Increased salaries for existing staff including cost of living and merit adjustments
- Reclaiming the Islamic Society space.
- Increased hours for some staff:
  - Summer hours for our Choir Director
  - Additional hours for our Sexton to support Breakfast for our Neighbors
- A new part-time Bookkeeper to enable our Administrator to focus on other valuable areas
- Greater outreach through social media and the Internet
- Moving hourly workers to or closer to living wage
- More interfaith cooperation
- Additional opportunities for worship and spiritual growth