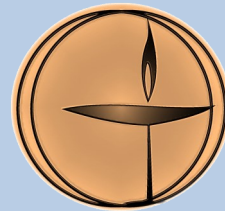




In **Simple Truths**, Kent Nerburn states: "Giving is a miracle that can transform the heaviest of hearts. Two people, who moments before lived in separate worlds of private concerns, suddenly meet each other over a simple act of sharing.

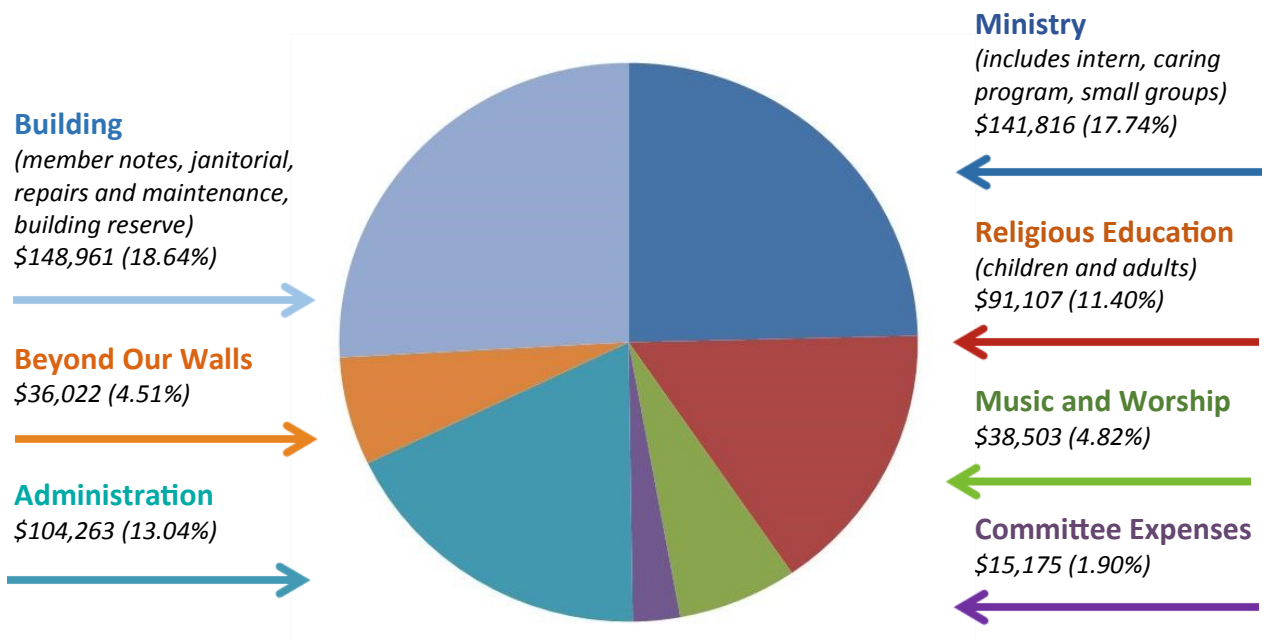
The world expands, a moment of goodness is created, and something new comes into being where before there was nothing. . . . But true giving is not an economic exchange; it is a generative act. It does not subtract from what we have; it multiplies the effect we can have in the world."

Your Financial Support Makes It Happen



Unitarian Universalist
Congregation Santa Rosa
2016-2017
Draft Budget
By Program

This chart shows a projected budget that represents a 6% increase over the 2015-2016 budget.



The extra funds will help to make the following possible:

Increased salaries for existing staff including cost of living and merit adjustments

Reclaiming the Islamic Society space

Increased hours for some staff:

- * Summer hours for our Choir Director
- * Additional hours for our Sexton to support Breakfast for our Neighbors

A new part-time Bookkeeper to enable our Administrator to focus on other valuable areas

Greater outreach through social media and the Internet

Moving hourly workers to or closer to living wage

More interfaith cooperation

Additional opportunities for worship and spiritual growth