

Board of Trustees Meeting Minutes
Unitarian Universalist Congregation, Santa Rosa
March 20, 2014

Members Present: Jeanie Bates (President), Laura Jean Hageman (Vice President), Susan Bartholome, Marge Wright, Lois Bell, Linda Stabler, Joe Como, John Farison

Members Not Present: Cathie Weise, Alan Proulx,

Non-Members Present: Linda Balabanian (Treasurer), Linda Harlow (Recording Secretary), Sibyl Day (Corporate Secretary), Bryan Plude (Intern Minister)

Opening Words and Chalice Lighting: Reading by Bryan Plude

Agenda Review: Bring Proposal to include reports from NBOP/UUCAN, District & General Assemblies, and other entities at Congregational Meetings to April meeting.

Minutes of February 20, 2014 Review: (Ken Ogren approved as delegate to GA by e-mail vote, March 6.) Minutes accepted as amended.

Time Keeper Volunteer: Sibyl Day

One-on-one Sharing Topic: Bryan

Open Mike:

1. Annual Retreat confirmed for August 22-24 at Walker Ranch. Cost \$133.
2. BoT officers will be elected at Sunday meeting on April 6 after 11am service.
3. May 18th Revival has been cancelled.

Reports:

1. Treasurer – Linda Balabanian. In addition to her written report, Linda told us: 270 Pledge Cards were sent out, 50-60 have not yet been returned. We have 6 new Pledging Friends. Pledge revenue looks to be the same as last year with no increase as was hoped so the Board will likely be asked to give direction as to what to cut.
2. Goal Groups:
 - a) Financial – Laura Jean Hageman: No report planned, Alan Proulx met with Endowment Committee in regard to long range planning.
 - b) Community Support and Communication – Susan Bartholome: The “Talk with a Board Member” seems to be worthwhile; Activity Fair April 27 between the services and after the 11am service, Governance Task Force will meet with Rev. Kathy Huff on April 1. The By-Laws need to be more specific. There will be no Leadership Assembly They would like to put together Facilities Use guidelines They’re exploring how committees are doing, particularly in regard to maintaining membership.

Continuing Business:

1. Infrastructure – John Farison: PG&E sent a contract which we signed to replace the electrical panel. The tentative date for this work is the week of March 31 to April 4, 2014. It will be confirmed next week. Joe Como will work on getting a repayment of approximately \$6,300. We have no update on bids for sound reduction in the Social Hall. The only one so far is \$40,000. The work would be phased in and we can do some of it ourselves.
2. Building Security – Jeanie Bates: She met with David Templeton, John Jaffray and Janis Brewster on February 27, 2014. They came up with ideas for increased security which went to the Operations Team on March 4, 2014. David Templeton and Daniel Reid are exploring and discussing options. It is a work-in-progress.

New Business:

1. Power provider choice – Joe Como (and Alan Proulx in absentia): If we do nothing we will become a customer of Sonoma Clean Power which may be initially slightly less expensive than PG&E but over time will average about the same. Joe Como suggests we go with that option. We'll discuss the options at the next meeting. Jeanie Bates will find out from Janis Brewster what correspondence we've had with the power companies. Jeanie Bates also read Alan Proulx's recommendation that we go with Sonoma Clean Power. Marge Wright requested that we explore the Green option(s).
2. Funding for Delegates to GA, DA, and Regional Assemblies – Laura Jean Hageman: See hand-out she gave us. Remaining questions for the Board are: How much money to request for Leadership Development in the budget and should scholarships be based on need or open to anyone. Marge Wright told us that in the distant past the Congregation paid half of the registration and people could write a letter to the Board asking for help with transportation. The Board is eager to send delegates to these Assemblies.
Laura Jean Hageman moved that we allocate \$670 to support delegates to GA. It was seconded and passed unanimously. Laura Jean Hageman then moved that we approve Susan Bartholome and Andy Levine's request to be delegates to District Assembly. The motion was seconded and passed unanimously.
3. Congregation Members as Employees Policy – Linda Stabler: This will be on the April 2014 Agenda.
4. Interim Supervision for Staff during Sabbatical Period – Linda Stabler, HR: The need for an interim supervisor for our staff during the Sabbatical period was discussed. John Farison moved that Lois Bell be Supervisor of RE Director, Administrator, and Glaser Center Manager during Rev. Chris Bell's Sabbatical. It was seconded by Laura Jean Hageman and passed unanimously.
5. Approval of 2014–2015 salary increases for regular staff – Linda Stabler: The board approved the proposed salary increases for regular staff with minor changes.
6. Approval of 2014–2015 salary increases for RE teachers – Linda Stabler: The board approved the salary increases for RE teachers as presented.

Final reflections, questions, appreciations: We thanked Sibyl Day for keeping time and Marge Wright for a delicious supper!

Closing Words: Laura Jean Hageman read a lovely piece, Unity, by David Bumbaugh.

Meeting Adjourned.

Respectfully submitted,

Linda Harlow

March 22, 2014