

UUCSR BOARD MINUTES MAY 16, 2013 Board Room

Opening Words and Chalice Lighting: (Rev Chris)

Meeting Called to Order: 6:30 p.m.

Members Present: Susan Barthome, Jeanie Bates (Vice President), Lois Bell, Joe Como, John Farison, Laura Jean Hageman (President), Mary Louise Jaffray, Lois Nagle, Alan Proulx, Cathie Wiese (Secretary), Peter Wilson

Non-Members Present: Bryan Plude (Intern Minister), Art Rosenblum (Treasurer), Linda Balabanian, Linda Stabler, Jan Prater (Recording Secretary)

Minutes from April Meeting: Approved as amended: Under Authorization to Sign...after "grant application" add "and related documents." Under Intern Planning... strike extra "for" and move "2014/15" to end of sentence and also change "2015" to "2016."

Open Mic: (Rev Chris) Will be going to Hong Kong for his sister's wedding - he will be unavailable for a few days.

Treasurer's Report: Art provided Alan with a 5 year history of UU financials month by month, as requested.

Approval of Preliminary 2013-2014 Budget: (Linda Stabler) Expenses have increased by 7.6%: salaries, building and landscape costs and PCD dues have gone up \$4 per person. Needed to have pledges increase by 7.6% to have a balanced budget. Hope to have a \$10,000 surplus for next year. We are expecting to bring over a contribution from the Endowment Fund of \$5,500 - for the Intern Minister. The Board reviewed Budget documents regarding staff salary increases - small increases are planned. UUA guidelines don't recommend 100% benefits be paid by the Congregation, however they do mention possible inclusion of benefits for children of employees. Retirement benefits beyond just the Minister are another consideration. This Budget does include everything that we had as goals for this Pledge Drive. Cathie made a motion to approve the Preliminary Budget for 2013/2014, 2nd (Jeanie) -motion passed.

Appointment of UUCSR Delegates to GA: (Laura Jean) We have learned that we can have absentee ballots for non-attending delegates this year. We are allowed 7 delegates plus our Minister. We have a list of people who are interested: Paul Marking, Peter Wilson, Dorris Lee, Ellen Skagerberg, Carol Kraemer, Andy Levine and Susan Bartholome. The delegates will meet with Rev Chris this Sunday afternoon. Alan moved the Board approve this list of delegates, 2nd (Jeanie). Motion passed with 2 abstentions.

Sabbatical Planning Committee: (Rev Chris) The committee met with 3 candidates and chose a top candidate, and have met with him again. There are details to be worked out but the name will be announced as possible.

Board Retreat Planning: (Jeanie) A proposed schedule of events was distributed to the group. Facilitation will be shared by board members. Core goals are: bonding of board members, governance, ministry, empowering the community. Service on Sunday morning.

Agenda for Spring Congregational Meeting: (Laura Jean) Board members along with Corporate Secretary and Treasurer to sit on stage. Agenda items include: Approval of Revised Emergency Fund, Approval of Endowment Fund Distribution (\$5,500), Presentation of Preliminary Budget, Approval to be a Teaching Congregation (2014-2016).

Board Goal Group Reports: Infrastructure (John), Community Within and Without (Alan), Spiritual Life (Lois Bell). Peter will prepare power point pages - input needed by June 2nd if possible. It will be a "Breakfast Meeting" with breakfast at 8:15 provided by a TIE group, benefitting the Adrienne Swenson Award.

Jeanie will do Appreciations: Nancy Hayashibara, Judy Taylor, Linda Balabanian, and the Coffee Hour Team (Corey Hall, Irene Martin, Nancy Steinbock, and Carol Weisker.

Report from Infrastructure Goal Group: (John) We had 3 qualified bidders on the heat pump on the rental unit -we chose Banner at \$9,895. Only one unit is required. It is a 2 day job with a crane. Do we take it out of the Obsolescence Fund? A vote is not required because the amount is under \$10,000. However, another heat pump needs to be rebuilt as well. (Linda Balabanian) financial Stewardship feels it should just be paid for out of Available Cash - this one project. (Lois Bell) Numbers will be needed for any increase in service charge for negotiating lease contract with the Islamic Society. Lois moved that we proceed with this project with Banner Enterprises and that we have a check drawn up [for one third of full amount] , 2nd (Susan) - motion passed.

Final Reflections and Appreciations: Thanks to Peter for a delicious and healthy meal.

Closing Words: (Laura Jean)

Meeting adjourned: 8:53 p.m.
submitted by Jan Prater