

UUCSR Board of Trustees Meeting Minutes

December 13, 2012 Green Room

Chalice Lighting and Opening Words: Rev Chris Bell—

Meeting Called to Order: 6:40 by board president Laura Jean Hageman

Members Present: Jeanie Bates (vice president), Lois Bell, Joe Como, John Farison, Laura Jean Hageman (president), Mary Louise Jaffray, Lois Nagle, Alan Proulx, Cathie Wiese (secretary), Peter Wilson

Members not present: Susan Bartholome

Non-members present: Reverend Chris Bell (minister), Bryan Plude (intern minister), Art Rosenblum (co-treasurer), Jan Prater (recording secretary)

Additions to Agenda: Staff Dental Plan Change, Schedule Board Retreat/Leadership Training, Childcare for Early Service (Rev Chris)

Minutes: Approved with the additional request for recording secretary to include "submitted by..." at end of Minutes—

One-on-One Sharing

Open Mic: Rev Chris (with RE Director Deborah Mason's input) reported that a growing group of parents of toddlers find the 11:00 Service conflicts with naptime and would like to have childcare available at the 9:15 Service. The current childcare team is interested as it would extend their hours. This would not include the rest of the RE program. This would cost us \$854.70 for January to mid-June. So, where to get the money? Art Rosenblum will contact Linda on the Financial Stewardship Committee as the first step, with the Board's blessing.

Treasurer's Report: (Art Rosenblum) There was an internal UUCSR audit/review of all personnel expenses. It was concluded that, generally, employees are being paid in a reasonable manner with a few minor changes. Recommendations made were to not carry expenses from one year to the next. Glaser Center expenses way over budget expenses for this year. \$14,000 was received into Endowment Fund. gets us to \$9,000 bottom line. Generally, we are "good at keeping expenses under control." Pledges are coming in well (maybe partly due to end of the year) and basket donations are increasing. Suggestion of Bryan going to staff status...(more on this item under Intern Contract)

Laura Jean will ask Kirsten Olney to present a tutorial on Financials

Resolution on Authority/Access to Luther Burbank Savings and Loan (mortgage): Updating signees needed. New authorized signers are: Laura Jean Hageman (President), Jeanie Bates (Vice President), Cathie Wiese (Secretary), Art Rosenblum (co-Treasurer), Amy Young (co-Treasurer), and Chris Bell (Minister.) Lois Bell moved to approve, Jeanie 2nd, motion passed.

Dental Plan: Laura Jean reported that there is a better dental plan now offered by the UUA which is slightly more affordable and a much better plan. Employees affected are in favor of the idea. Mary Louise moved to adopt the new plan, Alan 2nd, motion passed.

Approval of revised Intern contract: Laura Jean sent passed out an earlier version

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~~and a current a couple of~~ versions ~~with changes—one is~~ highlighted. Joe ~~suggested had~~ some clarification points which were briefly discussed ~~while~~ (Bryan ~~was~~ out of the room.) Joe will polish Agreement and send by e-mail to Board members for review and approval.

Revision of Emergency Fund policy: (John Farison) Our current Emergency Fund policy ~~got re-written and now~~ has too many criteria which could eliminate some things from qualifying ~~for funds~~, defeating the purpose of the Fund. ~~He Therefore~~ recommended ~~dation to~~ returning to original clean and simple statement ~~when the Fund was originally presented to the Congregation~~. Move to approve by Cathie, John 2nd, motion passed.

Report on Pledge Canvass: The Committee has met and new Pledge Team includes: Mary Louise Jaffray, Sibyl Day, Bill Foshee, Phil Harriman, Peggy Jennings-Shaw, Judy Taylor, Ethan Foote, Kirsten Olney (Financial Stewardship rep), Andrew Hidas (marketing materials only). They are considering having a big event here with a presentation in the Sanctuary and a party featuring an hors d'oeuvre competition sponsored by different UU committees and groups. Proposed date Sat April 6, from 4-6 p.m. Board role ~~TBD.?~~

Board Retreat: (Laura Jean) Looking at an extended retreat, possibly 2 nights. There is only \$800 in the Budget so will likely involve some individual expense. Tentatively a Tues/Wed in July (but not the 22nd.) Jeanie will research possibilities of where to go - welcomes suggestions.

Leadership Training School: Aug 4-10 in Alta, Utah. It costs \$900 per person for room and board for a week. There is a grant possibility that Bryan is familiar with; assistance might also be available for transportation. Interest was expressed by three members of the Board. Laura Jean and Jeanie will continue to look into this.

Goal Group Reports:

Spiritual Life - has not met yet.

Community (Jeanie Bates) - Working with Membership around creating a Volunteer Task Force, to do things ~~things~~ such as one-on-one ~~meetings with~~ new members. Lois Nagle went to gathering of new (and long time) members asking what was working for them but did not get a lot of info. Membership "Team" could include Membership Committee plus Volunteer Task Force.

Infrastructure (John Farison) - Met with Financial Stewardship and worked on revising Emergency Fund wording, also working on identifying concrete projects that could be taken on- still deciding on HVAC units purchase - and which fund to use. Need a group to help prioritize list of potential projects. Lois Bell is putting together a database on the building ~~usage~~.

Statement of Conscience on Immigration: Rita Butterfield brought this matter to the Advocates for Social Justice group. UUCSR has a vote as to whether to put this issue on the Agenda for the next General Assembly. Board can decide this time but in future we want to bring these types of things to our Congregational Meeting. Cathie moved to approve putting the issue on the GA Agenda, Jeanie 2nd, motion passed.

Final Reflections and Appreciations: Thanks to John for all his work. Laura Jean for being a great leader, and she is grateful for the laughter tonight!

Closing Words: Lois Nagle—

Meeting Adjourned: 9:04pm

Minutes submitted by Jan Prater

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