

# UUCSR Board of Trustees Meeting Minutes

**November 15, 2012 - Board Room**

**Chalice Lighting and Opening Words:** Rev Chris Bell

**Meeting Called to Order:** 6:35 by board president Laura Jean Hageman

**Members Present:** Susan Bartholome, Jeanie Bates (vice president), Lois Bell, Joe Como, John Farison, Laura Jean Hageman (president), Mary Louise Jaffray, Lois Nagle, Alan Proulx, Peter Wilson, Cathie Wiese (secretary.)

**Non-Members Present:** Amy Young, (co-treasurer), Bryan Plude (intern minister), Jan Prater (recording secretary), and Betz Miller

**Agenda and Minutes:** Minutes approved with the following changes: 1) Under Members Present, change Jeanie Bates to vice president. 2) Under Financial Stewardship...cross out 2nd "the Glaser Center Committee." 3) Under "Spiritual Life" cross out "the craft projects be."

## **One-on-One Sharing**

**Open Mic:** Betz Miller deeply appreciative of recognition as a valuable volunteer at last Congregational meeting. Also, as a scheduler for Greeters and Ushers she suggested that a member of the board be a greeter/usher once a month as has been done in the past.

**Treasurer's Report:** Art Rosenblum not present; Mary Louise gave a brief report. She said it appears on the report that we made money on the Revival but that is only because some bills had not been paid yet - final total will show a negative \$1250 which is what we're expecting to get from our Chalice Lighter's Grant, thus we will ultimately come out even. Also, thanks to the Revival, the UU Service Committee received \$4,696 and the Redwood Food Bank received \$522.

**UUA Internship Stipend Grant Application:** Unanimous Board and Financial Stewardship Team approval of the application prepared by J.D. Thompson, Intern Committee Chair, Board members Joe Como Laura Jean Hageman, and Carol Kraemer, chair of Diversity Task Force. If awarded, the grant will provide \$3825, or half of the Intern's stipend during his second year. Re: a plan for achieving self-sufficiency, it was suggested that we rename the existing "Sabbatical Fund" the "Sabbatical/Intern Fund" and designate it for both a future Intern as well as a future Sabbatical. Cathie Wiese asked for a copy of the application and Laura Jean said she would e-mail a completed application to all the board members. Bryan very thankful for all this.

**PCD Seminar:** Jeanie and Laura Jean went to a Forum on Leadership in Berkeley called "Governance and Ministry" led by Rev Nancy Bowen of CO. They agreed it was worthwhile and thought provoking. One idea was to provide individual Board members with specific training such as how to read financial reports. Also, a flyer re: a program to be held Aug 2013 at the Russell Lockwood Leadership School was shared; Bryan mentioned that he has previous experience writing grant applications for this program.

**Timing of Board Retreat** (Added Agenda item): The Board Retreat has been held on Labor Day weekend for the past several years which can be a scheduling challenge. Rev Chris suggested the possibility of 2 nights, maybe toward the end of July, perhaps someplace other than a member's home. All members should think about this and it will be on the Agenda for next month's meeting.

### **Reports from Board Goal-Group Conveners:**

Spiritual Life (Susan): Haven't met yet...Worship Associates are trying to involve children in services more. Scripture Study with Rev Chris is now on-going. Adult R.E. team not yet formed.

Community Within and Without (Alan): Revisiting Volunteer Coordinator concept with list of what volunteer needs there are - but instead create a task force for current members and new members. Re: North Bay Organizing Project (NBOP), the people who worked hard on the North Bay Sponsoring Committee (NBSC) effort will be invited to attend some workshops to check it out NBOP before committing to join it. Membership in NBOP would be \$600-1500 per year. Petaluma congregation has joined already. UUCAN has been discussing this - anyone is invited to their next meeting 12/6 at 2:30. Ultimate goal is to make a report on NBOP at the Feb. Congregational Meeting.

Infrastructure (John): Four goals - 1)Long term facilities maintenance 2)Developing guidelines for our UU teams 3) Rules for funds 4)Review Building Security  
John provided board members with beautifully prepared UUCSR Facilities Assessment packets for their review. He noted that HVAC is the single most expensive item in running our facility. John is still studying best option for HVAC replacement in rental unit. Susan asked where we are in terms of our energy efficiency in general; John responded that there is more we could do to improve the "building envelope" and the question is - does it pay?

**Plans for Follow-up "Pow Wow"**: (Name now changed to "UUCSR Team Summit.") We need to do a review of the Councils system. Tentative meeting Sat. Jan. 19, 11-3. Should include Board, Team Leaders, plus committee reps. which could be about 30 people. Laura Jean will develop a tentative agenda.

**Change of Dec. Board Meeting Date**: Confirmed change from 12/20 (too close to the holidays) to 12/13.

**Final Appreciations**: Laura Jean, John Farison, Goal Groups, Service Auction Volunteers, Mary Louise, Peter Wilson.

**Closing Words**: Joe Como

**Adjournment**: 8:35 p.m.